

The Skilled Educator Framework at Bow Valley College

The **Skilled Educator** at Bow Valley College is the professional responsible for facilitating and guiding learning in different instructional delivery modalities (face to face, online, blended, etc.). They create an effective and inclusive learning environment using a wide range of skills and competencies. This document serves as an occupational profile that reflects the skills and competencies of a Skilled Educator, a component of the instructor role at Bow Valley College.

The Skilled Educator demonstrates competency in each of the following areas:

1. Currency and expertise in the field
 - a. Engages in reflective practice to plan personal and professional development
 - b. Continues to network to maintain connection to the field
2. Professionalism and contribution to college community
 - a. Works within ethical, legal and College policy and procedures
 - b. Contributes to culture of continuous learning and inter-professional collaboration with academic and non-academic areas of the College
 - c. Demonstrates academic leadership by aligning all activity with the College's Open Door and Open Minds strategic plan (Vision, Mission and Values), and the academic and research priorities.
 - d. Participates in college wide and departmental committees and activities
3. Curriculum Development
 - a. Develops program outcomes, course competencies, and assessment and learning activities utilizing principles of UDL
 - b. Builds Work Integrated Learning opportunities into programs and courses as appropriate
 - c. Follows best practice for Indigenization and decolonization of curriculum
 - d. Participates in curriculum review and implementation of recommendations
4. Expertise in teaching and learning strategies
 - a. Develops a respectful and inclusive learning environment
 - b. Incorporates the principles of authentic assessment and learning activities
 - c. Embeds educational technology to enhance learning engagement and multiple representations of content
5. Applied research
 - a. Understands applied research process at BVC
 - b. Develops applied research projects with learners and industry/community partners
 - c. Guides learners through applied research projects