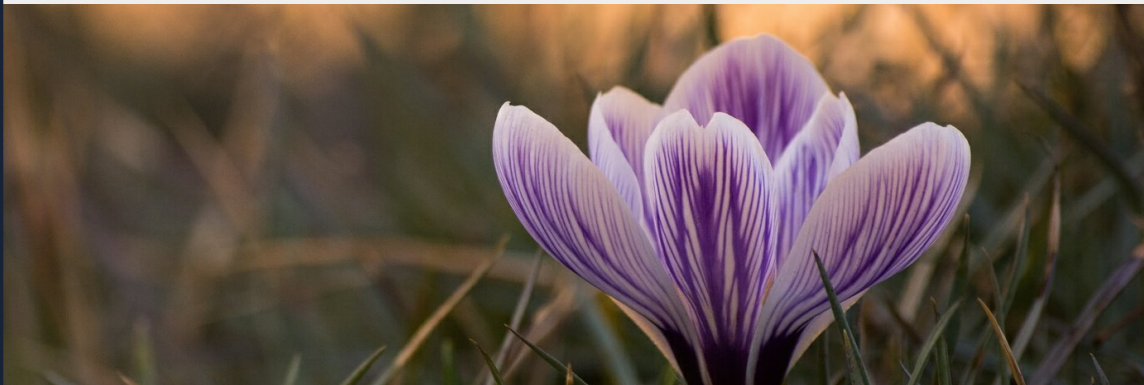


Spring

2023

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FACULTY

NEW & VIEWS

MESSAGE FROM THE PRESIDENT

Dear Members,

As my term as BVCFA President draws to a close, it has been a time of deep reflection and introspection. This has been an incredible journey, and I am proud of what we have accomplished as a union. Before I sign off, I want to share a couple of updates:

Casual Rates of Pay

One of our primary goals this year was to address the issue of casual rates of pay, and I'm pleased to report that we have made some progress toward establishing fair and equitable rates for Casual faculty members. Our ask to create a transparent system based on experience and credentials sounded simple enough; however, early discussions illustrated that this is a monumental and systemic change that will require time and collective effort to ensure it is properly executed. Through continued advocacy, we will ensure that Casual faculty members are compensated appropriately for their work in recognition of their invaluable contributions to our organization. We appreciate your patience through this lengthy process.

Artificial Intelligence

The rapid advancement of technology, particularly in artificial intelligence, has presented opportunities and challenges for faculty. While many faced escalating cases of academic integrity issues, others began to explore how AI might be leveraged in and out of the classroom to improve learning and

MESSAGE FROM THE PRESIDENT (CONTINUED)

productivity. I look forward to seeing how the teaching and learning landscape will evolve in the upcoming years.



Shout out: For a fascinating primer on AI, I highly recommend watching the recording of Trevor McIvor's recent talk on **AI in Teaching: Some Promises and Perils**. The recording is posted in MS Teams: Learning Design Virtual Office (team) > O1 Professional Learning and Announcements (channel). You will not be disappointed!

Strength in Solidarity

The BVCFA's accomplishments in recent years would have been impossible without our membership's unwavering support and solidarity. Through our collective efforts, we have been able to effect meaningful change and secure victories for the betterment of our working conditions and rights.

As I pass the torch to the next BVCFA President, I am confident our organization will continue to thrive under their leadership. Especially if we all pledge to stand united, supporting one another in our endeavours and pushing for progress.

To my colleagues on the BVCFA Executive, I want to express my sincere gratitude to each of you for your commitment, dedication, and passion. Your tireless advocacy has made a difference, and I am honoured to have served alongside you as President.

Finally, thank you, everyone, for entrusting me with this responsibility for the past three years. Serving you all has been a privilege and the honour of a lifetime. I wish you nothing but the best in your personal and professional lives.

See you around campus!

In solidarity,

Penny Marcotte
Outgoing BVCFA President



FACULTY

NEW & VIEWS

BVCFA EXECUTIVE COMMITTEE

MEET *the team*



PENNY MARCOTTE
President



MATT KRIZ
VP Operations



PHIL FLEGEL
VP Negotiations



CHARLOTTE BEAUBIER
VP PAC



LINDSAY BONENFANT
Past-Exec



DARA MACKAY
VP Communications



LINDSEY MAROFKE
Treasurer



JEFF CLEMENS
BOG Rep



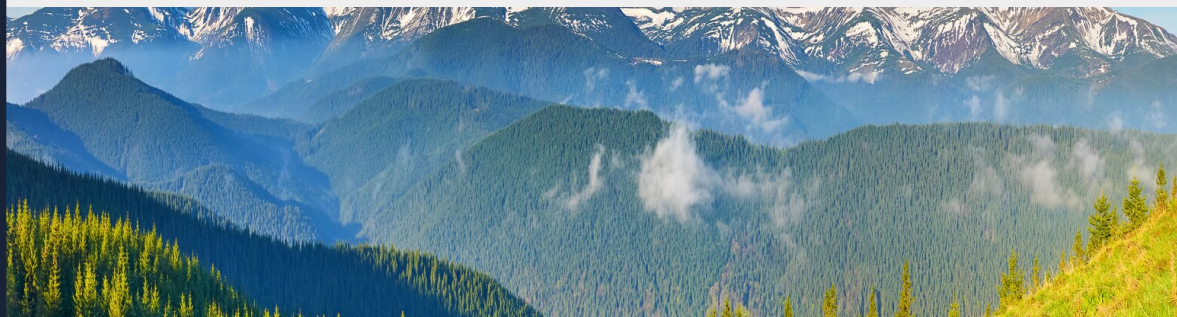
CHRISTIE PETTIPAS
AC Council



KIM SMITH
Labour Relations



LINDSAY FAIRBROTHER
Office Manager



FACULTY NEW & VIEWS

ACADEMIC COUNCIL

It was a busy year for the Academic Council with the approval of new programs and projects. Our faculty representatives played a key role in participating in analysis and discussion of these initiatives and ensured that the faculty perspective was represented and heard. A huge thank-you to Kristy Calles, Heather Martin, Travis Moir, Ty Ragan, Mary Smith, Ryan Webber, Sungfu Tsai and Tracy Watson for their time and dedication to Academic Council over the past year.

Just a friendly reminder that elections are currently taking place for the 2023-2025 term and we are looking for three new Academic Council representatives and one alternate. Thank you to all the great candidates that sent in their nomination forms!!

- Christie Pettipas



PAC COMMITTEE

June 6th – Can you Dig It?

Presenter : Michael Gavin

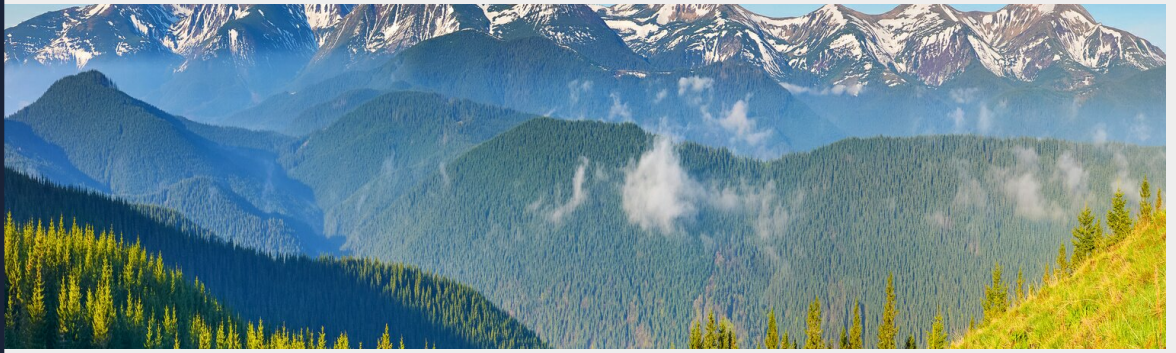
Are you...a gardener at heart? Interested in new gardening methods? Want to know more about no-dig gardening and regenerative agriculture?

- how to create a no-dig garden & how to transition to no-dig
- hearing in-depth examples of various techniques and how they relate to our climate
- seeing photos of real applications to help you implement no-dig in your own garden.
- seeing photos of real applications to help you implement no-dig in your own garden.

June 14th - Looking Under the Hood of Leadership: Examining the Mechanics of Authentic Leadership within Higher Education

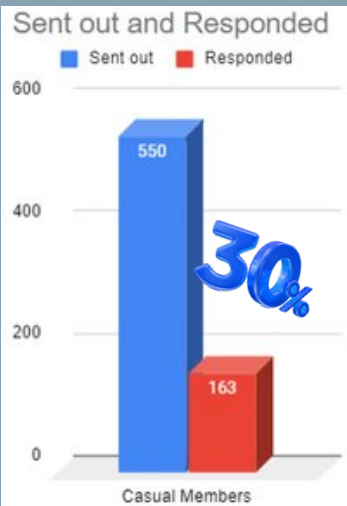
Presenter: Jason Andrews

Professor of Education, Thomas Sergiovanni highlighted the unique nature of schools as places where teaching and learning are valued, suggesting that traditional leadership can be replaced with appropriate alternatives. This session explores the relevance of authentic leadership theory in higher education, examining its benefits, suitability, and drawbacks. Participants will also gain tools to evaluate their own authentic leadership as educators and discover the potential to discard traditional leadership with one of these possible alternative approaches.



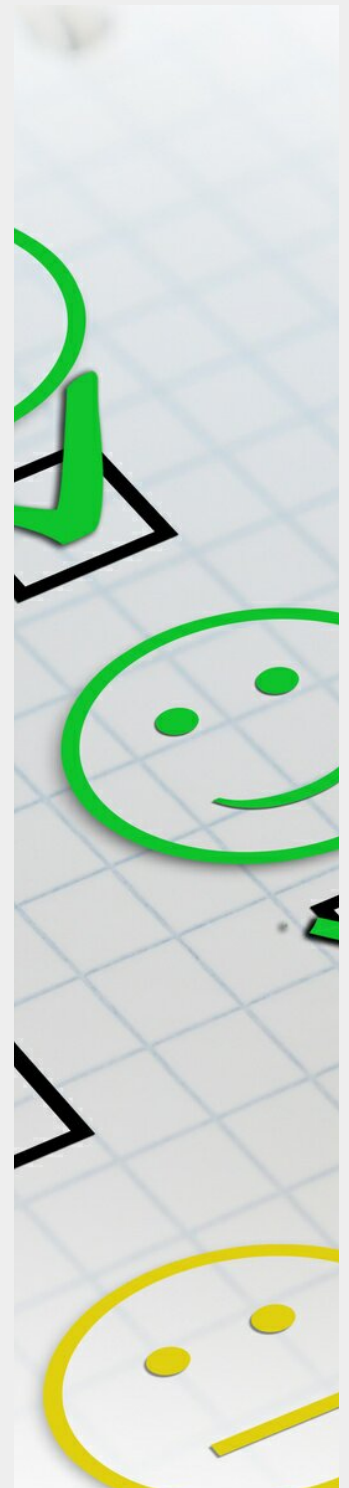
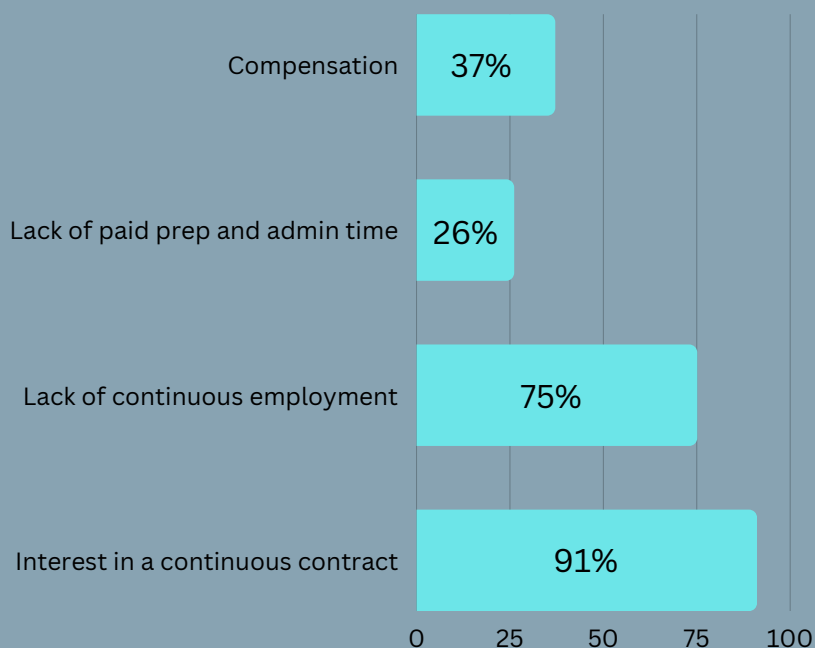
FACULTY NEW & VIEWS

CASUAL SURVEY SUMMARY



- The response rate is representative of the size of the schools, with the most responses coming from Business, Global Access, and Community Studies.
- 88% of respondents are teaching three or fewer courses.
- We have a highly educated casual pool, with 42% of respondents having at least a master's degree.

Respondents' largest concerns were related to compensation or employment stability:





FACULTY NEW & VIEWS

BVCFA ELECTIONS

*As seasons change so does the opportunity for transition in the
BVCFA Executive Committee.
Elections will commence on June 5th and run until June 9th.*

ELECTIONS NOW OPEN!

The nomination period was officially closed Friday, May 26th and the election has commenced! **An election will only take place for the Academic Council positions with all other positions being acclaimed.**

*An executive position will be acclaimed if there is only one nominee per position

Thank you to these dedicated faculty members whom we would like to re-welcome for another term whether in the same role or a new one!

- Matt Kriz as President
- Charlotte Beaubier as VP Professional Affairs
- Lindsey Marofke as Treasurer



It's time to vote for your Academic Council Representatives for the 2023 - 2025 term!

Please follow the link below to cast a ballot for each position before 11:59 pm Thursday, June 9. Academic Council - 3 positions (+1 alternate)

<https://www.surveymonkey.com/r/BVCFA23-25>

FACULTY

NEW & VIEWS

Business

BVCFA ANNUAL GENERAL MEETING

14 JUNE 2023 | VIA ZOOM | 7 PM - 8:30 PM

*LINK TO BE EMAILED OUT 1 WEEK PRIOR

*REGISTER AND ATTEND FOR A CHANCE TO WIN 1 OF 4
VIRTUAL DOOR PRIZE



AGENDA

- CALL TO ORDER
- APPROVALS
- EXECUTIVE INTRODUCTION
- ELECTION RESULTS
- EXECUTIVE REPORTS
- NEW BUSINESS/QUESTIONS
- UPCOMING
- UPCOMING EVENTS
- CONTACT INFO & DOOR PRIZES
- ADJOURN





FACULTY NEW & VIEWS

BVCFA Executive Spotlight



Dara MacKay

Professional thoughts...

What department do you work in at BVC and for how long?

I work in the SGA. I have been with them since 2013. I also did a stint in SFL when I first started here in 2013.

Why did you get involved with BVCFA?

I really wanted to contribute. I feel that advocacy is a huge part of what we do, and I am passionate about ensuring faculty get what we deserve and feel like we are seen and heard.

What is it like to be a part of BVCFA and why is it important?

It's really rewarding to know that the work we do helps our Faculty. And, I might mention, it's fun! We have such an awesome group of people on board.

Describe BVCFA in 3 words?

Inspiring, hard-working and FUN.

Is there much time commitment involved with being on BVCFA Executive Committee?

It depends on what's happening in the world of BVC at the time! The time commitment is very reasonable. It can range from just a couple hours a month to 10.

On a more personal level...

What is something most people don't know about you?

I'm an introvert but I love public speaking. It's a strange combo. I aspire to have a speaking component to my career one day.

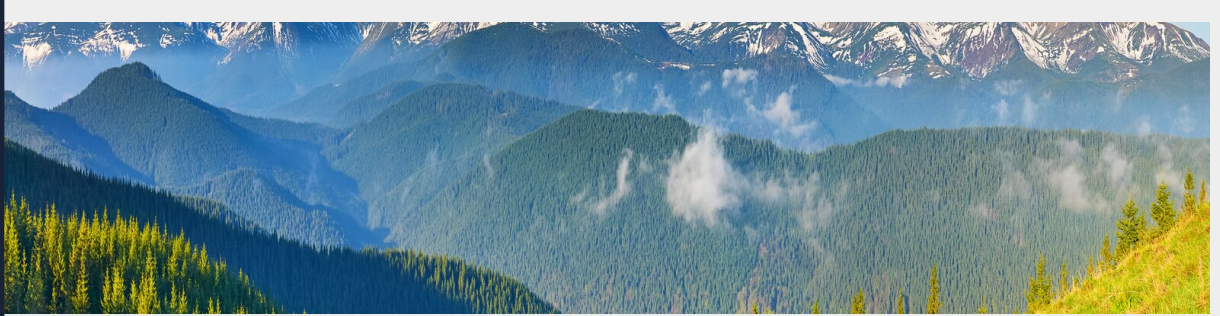
What is your most embarrassing moment?

I don't get embarrassed very easily, but there was one time our Dean held a meeting with all the staff and faculty for some updates. My colleague dropped her pencil, and we both bent over to pick it up, and smashed our heads together. We had to stifle a lot of laughter for the rest of the meeting. And, if memory serves me correctly, that was the same meeting where Siri had been enabled from my pocket and announced, "I'm sorry, I didn't get that," during a silence when the Dean had asked a question.

What is one of your favourite quotes?

"And I understood just what we would do for each other, just what we would do for the ebb and pull of the dream, the bigger dream that held us all. Anything. Everything."

- The Marrow Thieves by Cherie Dimaline



FACULTY NEW & VIEWS

WHO NEEDS A COCKTAIL?

Mango Mint Vodka Cooler

A vodka mango and mint cocktail that is refreshing and crisp. It's made with homemade mint simple syrup, mango juice, lime, and vodka.

Mint Simple Syrup

- 8-10 Mint Leaves
- 1 cup Water
- 1 cup White Granulated Sugar ((or sub with 2/3 cup of honey, agave, or real maple syrup)

Directions - Mint Simple Syrup

Bring sugar and water to a simmer in a medium-sized saucepan over medium-high heat. Cook until the sugar is dissolved. Off the heat, add in the mint leaves, and let the mixture cool for 10-15 minutes. Strain the syrup into a heat-proof glass that has an airtight top. Store in the fridge for 1 month.

Mango Mint Vodka Cooler

- 2 ounces Vodka
- 2 ounce Mango Juice
- 0.5 ounce Lime Juice
- 0.5 ounce Mint Simple Syrup
- Club Soda

Directions - Mango Mint Cooler

1. In a highball or double old-fashioned glass (10-12 ounces) filled with ice add vodka, mango juice, lime juice, and mint simple syrup. Stir with a bar spoon to combine.
2. Top off with club soda and give one final stir. Garnish with extra mint!

Cheers



WHAT ABOUT A SPRING APPY?

Caprese Salad Skewer Appetizer

Ingredients

- 16-18 cherry tomatoes
- 16-18 fresh basil leaves
- 1 (12-oz) tub of marinated mozzarella balls
- homemade or store-bought balsamic vinegar reduction
- 16-18 toothpicks

Instructions

1. Add 1 cherry tomato to a toothpick.
2. Fold a basil leaf in half or into thirds. Place the toothpick below the cherry tomato.
3. Add a mozzarella ball at the end.
4. Just before serving, drizzle with homemade balsamic reduction. Serve with the remaining balsamic reduction on the side for guests to add more if they like.
5. Store any leftovers in the fridge!



yum!

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FACULTY NEW & VIEWS

BVC EMPLOYEE RESOURCES

<https://collegeconnect.mybvc.ca/en/Working-here/Resources/Employee-Discounts>

With a lot of people taking time off, there are some good discount sites (CUABO)



FYI'S

If you're interested here is a link to see all [Collective Agreement Wage tables](#) in Alberta

AURORA IN THE SKY

The spectacular sights of the Aurora Borealis have been putting on quite a performance recently. If you haven't had a chance to see the dancing and shimmering sky, then head out of the city and attempt a view, however, recently even within the city folks have seen it dazzling. There is a wonderful app called "[Aurora](#)" that can notify you when the visibility is high. Look up and enjoy the show!



MOTIVATION!

"Don't wait for someone to bring you flowers. Plant your own garden and decorate your own soul."

— Luther Burbank, Botanist

