



# FACULTY

## news & views

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### message from the president

Hello!

Allow me to reintroduce myself. As some of you might know, I've been with the BVCFA for the past five years as the VP Operations, but as that was more of a background position and this one is very much a foreground one, I might be a new face to some.

I will say first that it is truly an honour to be the BVCFA president. This is a service position and I see myself as here to serve the faculty and to always try to act in the best interests of faculty as a whole. I as the president, and we as the faculty association in general, always want to hear from everyone, and while we know the choices we might make can't possibly please everyone all the time, we want to know if you feel represented.

I also want to use this space as an opportunity to formally thank my predecessor, Penny Marcotte, for her three years in this role. Penny came on during the middle of the pandemic, when everything was virtual and during a time of great tumult for faculty here. She helped us weather that storm, and she also played a vital role in negotiating and ratifying the last agreement, which was a long and often frustrating process. Penny's enthusiasm and never ending positivity helped us through a difficult period and I can only hope to get near the standard she's set. Thank you for everything, Penny. You are a shining star.

## message from the president (continued)

I would now like to talk a little bit about the direction I see the FA taking over the next year or so. While I wouldn't say we are trying to be a more activist organization, I would say we are trying to take a more proactive and less reactive approach to our operations and dealings with the college. A new round of bargaining will soon be upon us, which my colleague Phil will talk more about in this newsletter. Beyond that, we are trying to make our presence felt by the college, asking for a seat at the table in important decisions, and taking a more active role on Academic Council, to name just two things. We also will make sure that we communicate regularly and frequently with faculty both about our activities and our responses to what the college might throw our way. We believe that maintaining good relations with college leadership is in the best interest of our faculty, but at the same time we must remember the strength we have and the vital importance of faculty to this institution.

Finally, many have likely noticed that we have been talking about Casual issues more often. This is purposeful, as we recognize that Casual pay has become a real sticking point, and that it's easy for Casuals to feel overlooked both by the college and the FA itself. While I do not want to be in the business of promising more than I can deliver, I will say that Casual concerns are always top of mind, and that during my tenure as president we will strive to do all we can to give Casuals a voice and to better address their concerns.

That's all from me. My (virtual) door is always open, so please don't hesitate to reach out to me directly.

Matt



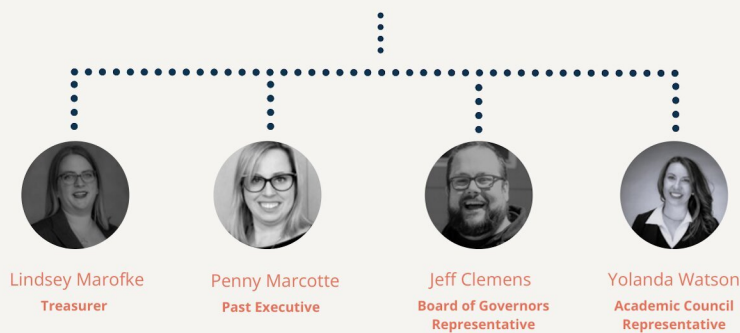


# the team

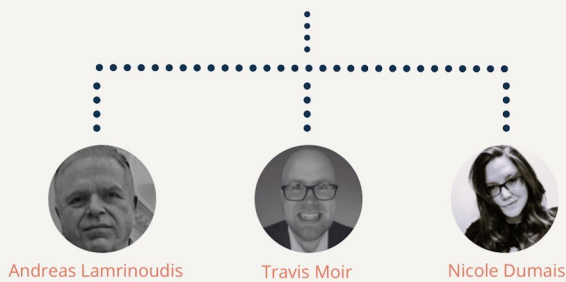
BVCFA is here to advocate, represent and negotiate on behalf of the faculty members at Bow Valley College.



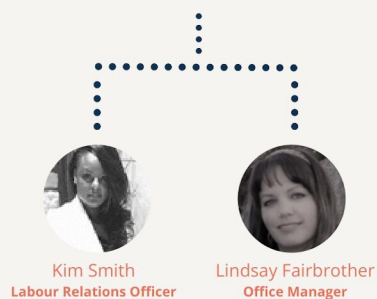
## Executive Committee



## Members-at-Large



## Employees





# FACULTY

## news & views

### academic council

Yolanda Watson, Academic Council Fall Report

Hello faculty! I hope you have all had a wonderful Fall term so far. I am your new Academic Council Caucus Chair and I look forward to working with you and representing the hard work that is done by you. I am very passionate about supporting and advocating for all of the faculty at Bow Valley College and look forward to meeting some of you over the next year. Feel free to reach out anytime.



### professional affairs committee

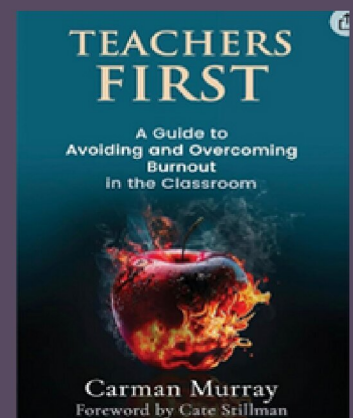
The Professional Affairs Committee is proud to present our upcoming workshop focused on Teacher Burnout.

Carmen Murry: Author of *Teachers First: A Guide to Avoiding and Overcoming Burnout in the Classroom* Will be coming to talk to the faculty on December 7th from 1:00-2:00. This is a hybrid presentation, and you could win a copy of her book!!

Also, for anyone considering attending in person, snacks will be provided.

Location TBD

Also, if anyone is interested in joining the PAC committee or you have questions about this or other upcoming events Feel free to send a message to [PAC@BVCFA.com](mailto:PAC@BVCFA.com)





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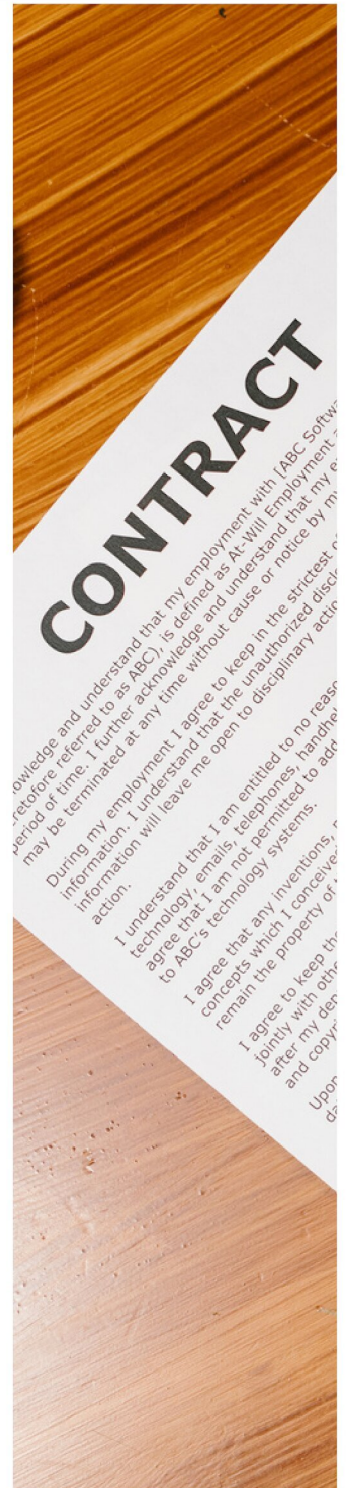
### bargaining update

As hard as it is to believe, we have begun the bargaining process all over again. Doesn't it seem like we just wrapped up the last one? For context, the LAST Collective Agreement covered the period from July 1, 2020 to June 30, 2024; so as you can see from the expiring date, that collective agreement is at the conclusion of THIS academic year.

The first task towards the next round of bargaining was to appoint a new bargaining team for 2024. This year's team will include: Phil Flegel, BVCFA Negotiations Vice President and Bargaining Lead; Penny Marcotte, BVCFA Past President; Kim Smith, BVCFA Labour Relations Specialist; Christie Pettipas, BVCFA VP Operations; and Terry Sway, External Consultant. BVCFA President Matt Kriz will be involved in strategy sessions and debriefs, pre and post bargaining sessions with the Employer.

The significant aspect of this year's bargaining is that all, with the exception of Christie Pettipas, ALL members are returning to the negotiations table which to the BVCFA is a significant strategic advantage for the Association as we have returning veterans that know and understand the process thoroughly.

The bargaining team first meeting was in late October where we discussed bargaining priorities and strategies for the upcoming 2024 negotiations. The bargaining team is in the process of developing a member survey to gauge the membership on what priorities THEY want the team to bring to the table. Expect that survey to be in your mailbox in early 2024.







# FACULTY

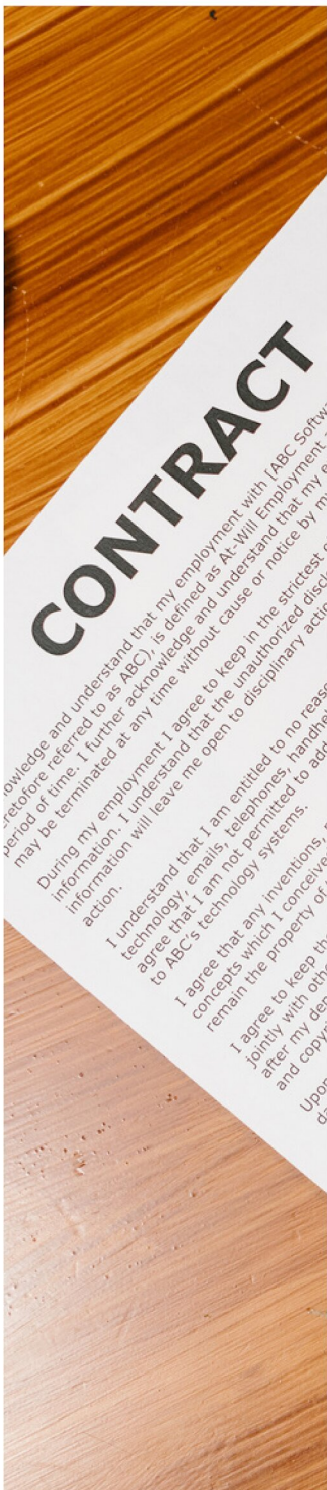
## news & views

## bargaining update continued

So where do we go from here? Once the survey is released and the results are tabulated, the Bargaining Team will develop a Bargaining Proposal based on those survey results. In April of 2024, I will send to the Employer an "Intent to Bargain" which will officially kick start the process with the College. This then involves an exchange of our proposal and the receipt of their proposal, likely in May 2024. Once is done, we will schedule the actually bargaining sessions in May and June of 2024. If no agreement is made at the end of June 2024, we will pause for summer break and continue into the Fall of 2024. The current collective agreement remains in place until a new agreement is concluded and ratified.

I will be providing periodic updates in the process at both the General Meeting before Christmas and at the Annual General Meeting in the Spring to the membership. Hope to see everyone at these meetings so to understand more of what is happening with YOUR collective agreement.

Phil Flegel  
VP Negotiations







# FACULTY

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## business

BVCFA's 2022 - 2023 audit is drafted, has been preapproved by the executive board and is now awaiting official approval by the membership at the upcoming GM.

*Isaac Achel Professional Corporation - "In my opinion the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at June 30, 2023 and the results of their operations and their cash flows for the year then ended in accordance with Canadian Accounting Standards for Not-for Profit Organizations"*

## important

**BVCFA Members - as we approach bargaining in 2024 we need your personal email.**

BVCFA needs to be able to email members at a non-BVC email address, this will be the only way for BVCFA to contact its members. Please click on the Google form link to enter your non-BVC email. \*This form will have the option to be updated at any time. Please know that these personal emails will only be used if BVCFA can not reach you via your BVC email.

Please update or add your information at this link. -  
**<https://forms.gle/UQzPdV3LTX2usfJE6>**

## did you know

A jiffy is an actual unit of time. It's 1/100th of a second



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### bvcfa executive spotlight

### Christie Pettipas

#### Professional thoughts...

**What department do you work in at BVC and for how long?**

I teach in the Health and Human Service Management program in the School of Community Studies. This is my sixth-year teaching in that program.

**Why did you get involved with BVCFA?**

I was looking for an opportunity to try something new. It was a good opportunity to meet and collaborate with faculty from different schools across the College. It's been really interesting to learn about different programs and how different areas operate.

**What is it like to be a part of BVCFA and why is it important?**

I think it's important to know what's going on at the College and in the post-secondary sector in Alberta. As faculty we bring a unique perspective, and we want to make sure that we have a voice when important decisions are being made.

**Describe BVCFA in 3 words?**

Community, Inclusion, Transparency

**Is there much time commitment involved with being on BVCFA Executive Committee?**

I think with each of the executive positions the time commitment varies depending on what's happening with that role at specific times. Sometimes it's a bit more and sometimes it's a bit less.

#### On a more personal level...

**What is something most people don't know about you?**

Most people don't know that I am a pretty fanatical knitter. I took it up about 10 years ago and I love it. My specialty is socks, but I like knitting sweaters, hats, and all sort of other things. I've recently started teaching the Learn to Knit class at STASH in Inglewood.

**What is your most embarrassing moment?**

When I was teenager, I took a trip to Universal Studios in California with my family. We were on the tram tour, when our tour guide asked if we could be quiet because we would be going through a set where they were filming for movie called the Good German. As we were going through, I noticed George Clooney walking around behind the scenes trying to be inconspicuous with a ball cap and sunglasses. I yelled and pointed "Hey, that's George Clooney." Our tour group lost it and they had to call cut on the scene. He was gracious and came over to sign autographs. I'm sure I made an impression that day, just not a good one.

**What is one of your favourite quotes?**

"Focusing your life solely on making a buck shows a certain poverty of ambition. It asks too little of yourself. Because it's only when you hitch your wagon to something larger than yourself that you realize your true potential."

*-Barack Obama*



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gm



**2024  
GENERAL  
MEETING**

**NOVEMBER** 30th, 2023 @ 3:30 pm

 Zoom webinar

 Registration link will be sent out via email a week prior to the meeting

Register & attend for a chance to win 1 of 4 virtual door prizes  
(\$100 Cadillac Fairview Mall GC, \$75 Char Bar, \$25 Shelf Life Books GC & \$15 Starbucks GC)

[www.bvefa.com](http://www.bvefa.com)

## holiday party



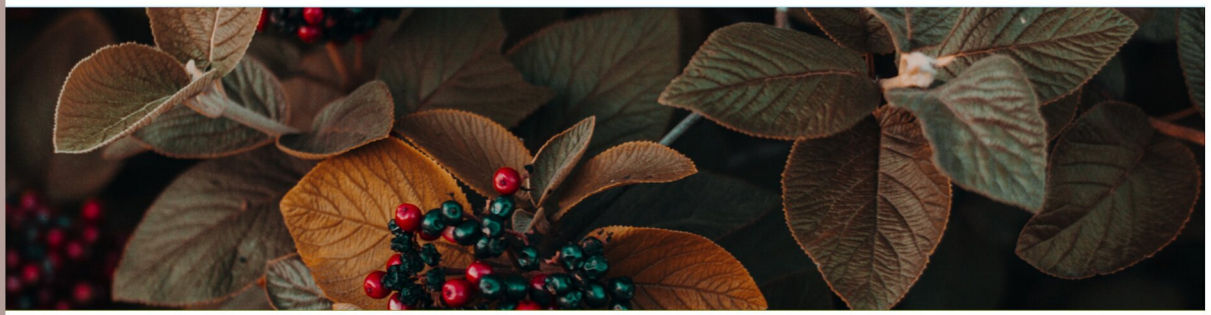
Please join us for a

# HOLIDAY PARTY

On December 6th from 4:30 - 7 pm  
Bow Valley College  
North Campus - Room N231

**SNACKS, DRINKS & FUN!**  
**\$2 BAR, 1 FREE DRINK TICKET UPON ENTRY**





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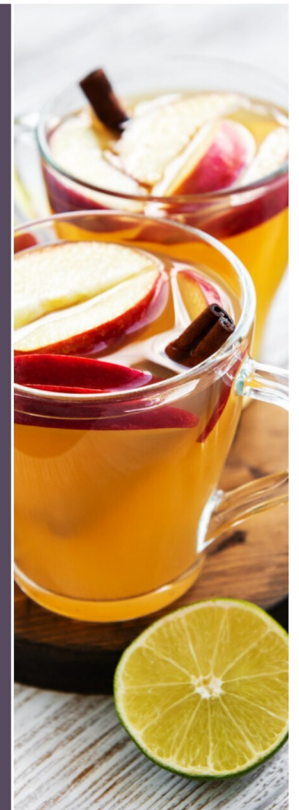
### up for some punch?

#### Apple Cider Punch

- 6 cups apple cider
- 1 cup orange juice
- 1/2 cup lemon juice
- 1 cup rum - (or whiskey) \*optional\*
- 1 liter ginger ale - (about 4 cups)

#### Apple Cider Punch Garnishes

- 2 apples - sliced
- 1 orange - sliced
- 10 cinnamon sticks



### INSTRUCTIONS

Place apple cider, orange juice and lemon juice in a large pitcher or punch bowl. Stir to combine. If making spiked apple cider punch, add your rum (or whiskey). Toss in sliced apples, oranges and cinnamon sticks. Refrigerate to chill at least one hour. When ready to serve, add ginger ale and pour over glasses filled with ice.

source: <https://pizzazzerie.com/recipes/drinkscocktails/apple-cider-punch/>

### words from the wise

“I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel.” - *Maya Angelou*

