

Spring
2024

Pg. 1

FACULTY NEW & VIEWS

message from the president

I don't know if this is the case for everyone, or it's just the case for a lot of us here at the Faculty Association, but 2024 has been busy! Perhaps it's everyone ramping up again to full capacity after years of survival mode during the pandemic, perhaps it's increased demands on our time from several different directions, but whatever it is, every time I talk to someone or pass them in the halls on campus it seems like everyone is in a rush.

For the FA, overall this busyness has been a positive. We are, as you'll see from Phil's message below, prepared (and cautiously optimistic) for the upcoming bargaining session with the college. We've had a number of well received Wise and Well sessions, a well attended Open House that I'm sure some of you were able to make it to, and a number of productive discussions with the college and the PN program, in particular, to try to help improve conditions for faculty in that school. We also managed to iron out some issues concerning Casual pay, something we will continue to work on in bargaining and beyond. As anyone who is, or has been, a Casual at this college will know, Casual pay is a complicated-and often frustrating-topic, and it's one that we will continue to prioritize as a team.

Looking ahead, our AGM is taking place on May 28. I do hope that everyone who is able to attend will attend because, and I swear I am not just saying this, this is your association. We on the executive team and our employees, Kim and Lindsay, are here to work for and represent your interests, but it's important to remember that we work for you. At the AGM we'll present the budget for your approval, and we'll discuss some of our plans for the year ahead, but remember that you have a say in this. The money we collect in dues is for the entire association, and we need to be accountable to all our membership in how we use those dues. And on a less serious note, it's also nice to have people attend these things and to hear from faculty in general.

message from the president continued...

Also upcoming is our spring election, and I'm very happy to say (spoiler alert!) that we will have actual competition for a couple of the positions this time! Please be sure to vote and make your voice heard. We also still need more representatives for Academic Council, another place for faculty to make their voices heard in how the college is running. If you have been thinking about getting involved in the FA but don't know where to start, Academic Council is a great way to do just that.

Finally, I will give another spoiler and say that our VP Operations, Christie Pettipas, will be leaving the FA (but not the college!) at the end of June. Christie joined our executive as a Member-at-Large in 2021, served on Academic Council and acted as Chair of Faculty Caucus for the 2022-23 academic year, and took over for me as VP Operations when I happily took over as President this past fall. Throughout her tenure on the FA Christie has provided both enthusiasm and professionalism, and I've been privileged to have been able to work closely with her over this past year. As anyone who's spent time with Christie will know, she is a pleasure to work with, and I wish her all the best in her post-FA endeavours.

See you (hopefully a lot of you) at the AGM.

Matt



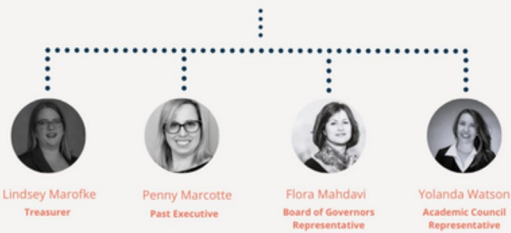
FACULTY NEW & VIEWS

the team

BVCFA is here to advocate, represent and negotiate on behalf of the faculty members at Bow Valley College.



Executive Committee



Members-at-Large



Employees



bvcfa executive team



FACULTY NEW & VIEWS

academic council

Hey faculty!

We have been busy on Academic Council making sure critical questions and thoughts are being brought to the table and heard. Academic Council meets once per month and we had our final meeting for this academic cycle on May 8. The next Academic Council will be held in October. We hope all of you have a wonderful Spring and Summer! Get some rest and enjoy the sun.

-Yolanda and the Academic Council group



professional affairs committee

The Professional Affairs committee recently surveyed the faculty because we are trying to get more input from the membership about what interests them. Thank you to all the members that responded to the survey. We will use this information to plan future sessions.

Here are some highlights from the survey.

- We had 81 respondents across all of the schools
- Scheduling seemed to be the main reason people have difficulty attending sessions.
- 82% of faculty didn't realize that previous sessions were recorded and can be found on the BVCFA website.
- Approximately 70% of respondents said that they prefer online presentations.
- 90% of those surveyed said that email was their preferred way to be informed about the sessions.
- Most popular presentation suggestions were sleep, financial planning, self-care, fitness, and employee rights.

We are planning a session about financial planning as the last workshop before summer. More information will be coming soon.

As always, we welcome new committee members and if you are interested in helping us plan sessions or have workshop ideas feel free to reach out to us at PAC@BVCFA.com.

FACULTY NEW & VIEWS

negotiations

Spring 2024 Negotiations Update

Hi Everyone:

Just an update on where we are in terms of the next round of bargaining.

As you may be aware, the current collective expires this June 30, 2024. To that end, the FA has been preparing for a new round. We started by appointing the Bargaining Team. This includes Phil Flegel, FA VP Negotiations Lead Bargainer; Terry Sway, Consultant and Spokesperson; Matt Kriz, FA President; Penny Marcotte, FA Past-President; Christie Pettipas, VP Operations; David Piechnik, Alternate; and Kim Smith, Labour Relations Specialist.

In late January of this year, we sent a survey out to all faculty to gauge what the priorities are for the membership this time around. From this survey, we developed our bargaining proposal. On April 30 of this year, I sent an "Intent to Bargain" letter to the Employer which officially kickstarts the process.

Then Christie and I met on May 6, 2024, with the Employer to discuss the administrative process for the bargaining process. The date for the formal exchange of proposals is May 28, and ours is finished and ready to go.

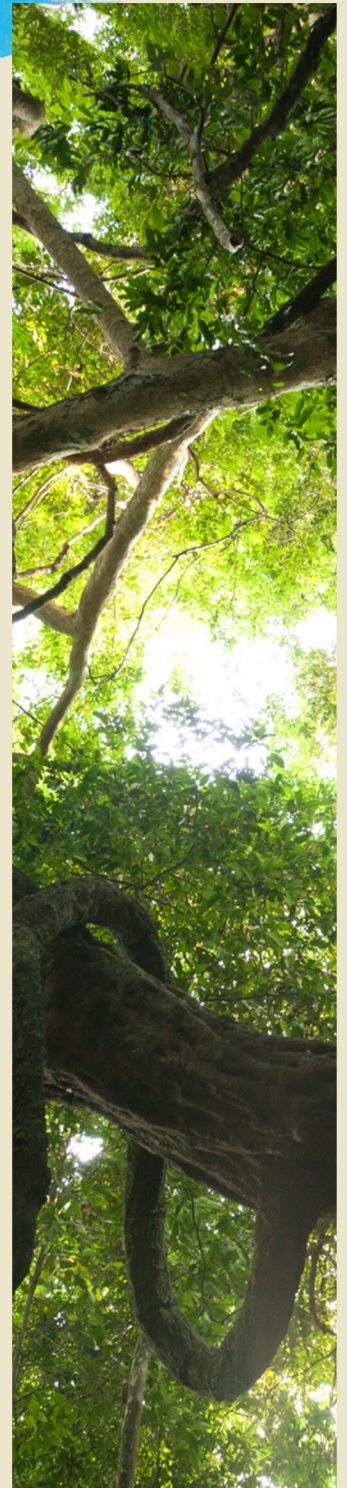
Once the Exchange of Proposals has been done and each side has an opportunity to examine each side's formal proposal, I will meet with the Employer to set the date for the first bargaining session, likely to be held sometime in June 2024 and will be in person at the College.

We will then recess for the summer and put the process into abeyance until September when we will resume bargaining then.

It is our hope that the Employer is eager to settle a fair and equitable agreement, as is the Association. From the survey results, we see that financial issues are a top priority and it is our commitment as the FA and the bargaining team to ensure we receive the best financial deal we can attain, especially in these challenging times as the cost of living continues to rise in Calgary.

I am thrilled our bargaining team is an experienced and eager group and I look forward to successfully concluding this new collective agreement in Fall of 2024. You will hear from me again at the AGM with an update, as well in the Fall, watch your email for any important announcements concerning the Collective Agreement.

Phil Flegel, BVCFA VP Negotiations





FACULTY NEW & VIEWS

of importance

bvcfa elections

Election Nominations closed on May 9, 2024.

Positions up for Election:

- VP Operations
- VP Negotiations
- VP Communication
- Academic Council (4 representatives and 1 alternate)

election period:

Between May 17 - May 24, you will be able to vote for the nominees running for the positions above. Check your inboxes and vote!

sub-pay for chairs

Article 37.2 in our Collective Agreement says that everyone is entitled to sub-pay if covering a class. Please talk to your AD to ensure you're receiving your compensation!

workload

WORKLOAD COMMITTEE PROCESS

1. CONSULT DIRECT SUPERVISOR

If there is a workload issue, first discuss this with your Associate Dean. If your discussion is unsatisfactory, proceed to step 2.

2. REQUEST A WORKLOAD REVIEW COMMITTEE

If you are not satisfied, you may request a workload review committee be struck. This must happen within 5 working days of receiving the assignment. Provide your request in writing to the chair.

3. COMMITTEE MEETS WITHIN 10 DAYS

The committee must meet within 10 working days of the request. The committee is comprised of:
1. Chair - VP Academic or designee
2. A faculty representative appointed by BVCFA
3. A representative appointed by the Dean of your program

4. DECISION

After the faculty representative and the Dean's representative make their recommendations, the chair's decision will be final and binding. The decision is delivered no later than 5 working days after the meeting.

5. FOLLOW- UP

The employee may appeal to the chair if the recommendations are not carried out.

FACULTY

NEW & VIEWS

BVC BOW VALLEY COLLEGE
FA FACULTY ASSOCIATION

Annual General Meeting

Faculty
Members -
You are Invited!

Calling all faculty
members! A look into
the year ahead and the
year that was.



28 May 2024

04:00 PM - approx. 5:30 PM



Virtual via Zoom

- Link to register will be emailed a week prior to AGM
-
-

20 24

FACULTY NEW & VIEWS

bvcfa executive spotlight

yolanda watson

professional thoughts...

What department do you work in at BVC and for how long?

I work in the School of Community studies and serve as the Program Chair to the Social Work Diploma program and the Addiction Studies Diploma program. I have been with the College for 7 years as a faculty member.

Why did you get involved with BVCFA?

I became involved in the Faculty Association as I wanted to help create a healthy environment for us at BVC and wanted to be able to make a difference through advocating and supporting my peers.

What is it like to be a part of BVCFA and why is it important?

Being a part of the BVCFA is critically important as it serves as a safe place for faculty (and others) to have their voices heard. We strive to advocate and support each of you in the best ways we can.

Describe BVCFA in 3 words.

dedicated, passionate, supportive

Is there much time commitment involved with being on BVCFA Executive Committee?

In terms of time commitment I think it really depends on your role. For Academic Council we have a prep meeting amongst the faculty prior to an AC meeting, the Academic Council meeting and then as the Exec member I also join monthly agenda planning committees for AC. As an executive member I also join regular FA Exec meetings and our FA exec and BVC exec meetings- all monthly. So it can be time consuming some weeks but it is worth it!

on a more personal level...

What is something most people don't know about you?

Most people don't know that I was born in Boulder Colorado.

What is your most embarrassing moment?

An embarrassing moment for me was when I was pregnant with our first daughter I was all ready to go to work, got into my car and started driving- only to realize I wasn't wearing pants (I was wearing a longer shirt but still, it was the dead of winter!).

FACULTY NEW & VIEWS

did you know?

Many of our Wise & Well PD sessions are recorded and posted on our website! Missed the session about burnout? Check it out [here](#). Missed the session about Code of Conduct? [Here it is!](#)

Log in to “Your Account” on the site, and find the ‘Resources’ tab. From there, find the PAC Presentation Recordings, and you have several PD sessions right at your fingertips.



what about a spring appy?

Ingredients

- 1 baguette, cut into 1" slices
- 1/4 c. plus 2 tsp. extra-virgin olive oil, divided
- 2 c. ricotta
- 2 tsp. kosher salt
- 1 tsp. Freshly ground black pepper
- 2 c. strawberries, chopped
- 2 tbsp. fresh basil, thinly sliced
- Balsamic glaze, for serving

Instructions

Step 1: Preheat oven to 400°.

Step 2: Place baguette slices on a medium sheet tray and drizzle or brush with 1/4 cup olive oil. Bake until bread is toasted, about 10 minutes.

Step 3: In a medium bowl, mix ricotta with salt, pepper, and 2 teaspoons oil. Spread each toast generously with ricotta mixture then top with strawberries.

Step 4: Garnish with basil and drizzle with balsamic glaze. Serve.



Spring

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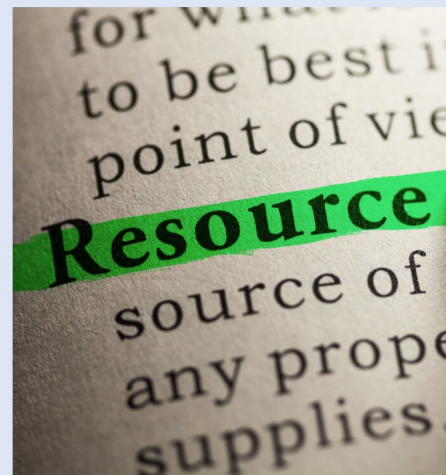
Pg. 10

FACULTY NEW & VIEWS

bvc employee resources

Did you know you can find an explanation of all the new course modalities on College Connect?

<https://collegeconnect.mybvc.ca/en/News/2024/January/New-Delivery-Mode-Definitions>



for your information

We are working on some videos for new faculty members to better understand what we do at the BVCFA. Check out the first one below!

onboarding video





FACULTY NEW & VIEWS

bvc employee deals

Need Storage?

Maple Leaf Self Storage would like to extend an invitation to join our Employee Advantage Program, a non-seasonal specific savings program that allows your faculty members the offer of a 2nd month FREE + \$50 in packing supplies.

They have a wide variety of individual storage sizes ranging from 25 SF to 300 SF, and we can most likely accommodate more space if required.

They have 4 locations in Calgary: Glenmore, Sunridge, Country Hills (just off Deerfoot near the Airport), and Royal Visa (near communities of Royal Oak/Arbor Lake) to conveniently assist customers in all 4 quadrants of the city.

Leases are just month to month, and bill on whatever day works for our customer to start their lease, not on a 4-week cycle that begins at the start of the month.



Welcome to our
Employee Advantage Program

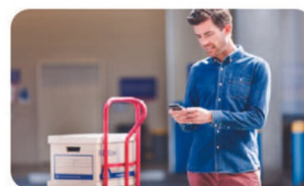
Thank you for your interest in joining our Maple Leaf Self Storage Employee Advantage Program!

This program provides an opportunity for businesses to offer unique incentives to your employees, contractors and affiliates. We are pleased to assist your teams with their storage and packing needs by providing this exclusive discount valid at any of our Maple Leaf locations:

**2nd month FREE +
\$50 in packing supplies***
On a new rental contract

To take advantage of this offer, employees can visit their local MLSS location and show ID verifying their employment. This could be an ID badge, business card, paystub or similar documentation.

Share this offer with your team via email, intranet or on your website with our branded toolkit. You can direct your employees to our website for information about our company and location details. For more information about this or any of our other Partner Programs, please contact us.



ABOUT MAPLE LEAF SELF STORAGE

For over 40 years, Maple Leaf Self Storage has provided convenient, flexible and affordable solutions for your self storage needs. Our 15 Greater Vancouver and Calgary self storage locations are open 7 days a week, 365 days a year and many offer extended access hours. Whether you need storage for a short time or for the long term, storing your items with us is simple, straightforward and hassle free. Our knowledgeable teams will work with you to find the right self storage unit for your needs.

WHAT OUR PARTNERS SAY

"Thank you for your wonderful service. I was very impressed with everything. The building was always clean, access was painless and the equipment onsite was a BIG help. The staff was always cheerful and helpful and your prices, for what you offer, are awesome! I will be referring you to anyone who is in need of a storage unit."

- Rachel, Calgary

WWW.MAPLELEAFSTORAGE.COM

Contact: Chris MacBurnie
Phone: 403.266.0876
Email: glenmore@mapleleafstorage.com

motivation!

"Education is not the filling of a pail, but the lighting of a fire.."

- William Butler Yeats