

# NEWS AND VIEWS

## Upcoming Events

**December 3:  
General Meeting**  
(See invite below for details)

**December 10:  
Holiday Party**  
(See invite below for details)

## Climate Survey Update

Thank you for all the feedback that you shared in our Fall Climate Survey. Going forward, we will be addressing items from this survey each time that we meet with the BVC Executive team. We will update you after each meeting. Our next meeting is: **November 27th**

## Unions in the Press

Alberta Teachers Association  
Appealing Bill 2. This is expected to be heard in the Court of Kings Bench in late November

Health Sciences Association of Alberta voting on deal with a 12% wage increase.

## PAC: Wise and Well

To view previous Wise and Well or Tea Talk session, log-in to the BVCFA website with your BVC email:

[Click Here!](#)

We are always looking for members to join our PAC Committee!  
If you're interested email –  
[pac@bvcfa.com](mailto:pac@bvcfa.com)

## BVCFA Executive Updates

### Presidents Update – Matt Kriz

2025 has been a tumultuous year at the college, and not only for faculty. We've seen the closure of the School of Global Access and the resultant layoffs and non-renewals of full-time and casual faculty alike. Beyond that, we've seen layoffs in other schools, a reduction in casual faculty, the usual shuffling of programs from one Dean to another, and the departure of the Vice President Academic. This is without even mentioning the complications brought to all of our jobs (instructional and non-instructional faculty) by AI (Large Language Models if you're being nitpicky, like I am), and the confusion over the insistence that everything we offer will need to change to competency-based programming. In the meantime the messaging we're receiving from above is that we have to focus on enrollment and that the success of the college is in our hands. It's no wonder that the recent survey that we sent out to membership (of which I'll say more at our general meeting coming up soon) was met with so many negative responses. It's no wonder that the prevailing mood around this place is somewhat grim.

I'll say more about that grim mood, and some of the things we can do about it, at our general meeting in December. In this newsletter I want to remind us all why we do what we do and how well we do it. We do these jobs because we believe in the value of education. We believe in the students we teach and support and we care about their futures. We don't see students in terms of enrollment numbers or metrics or retention rates. We don't, at least I don't believe we do, see education as a business with students as our customers. I worry, in the fraught environment that we find ourselves in, that we will lose sight of this larger purpose, that we will start to see some programs as unneeded, or "useless" and act like we are competing for scarce resources. It's worth asking instead why things seem to be so scarce, why we are being told to worry about things that are far from what we all came here to do. In other words, I am asking us, as faculty and members of the post-secondary community, to stand together, to remember that collectively we have a voice. There are surely more perils to come, but we are better able to face them together.



Our Website:



<https://bvcfa.com>

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## VP Negotiations Update – Phil Flegel

Although the successful conclusion to bargaining ended with a new four-year contract this spring, bargaining and negotiations continues with the Employer concerning the creation of a new employment category, "Sessional" faculty member. BVCFA is represented by Phil Flegel, BVCFA Vice President, Negotiations; Kristy Calles, BVCFA Vice President, Operations; Ben Groh, Casual Faculty, School of Arts and Science.

Our team has met twice with the Employer. The creation of a new employment category will be a complex and arduous process, but we are confident this can be done before the deadline in summer 2026. I will be updating you throughout the process, including at the GM, and in upcoming newsletters. If/when an agreement is made with the Employer, there will be a formal presentation to the membership for acceptance/rejection at that time.

## VP Communications Update – Dara Taylor

The BVCFA Executive met during reading week to discuss how we can best support you, our members, in these uncertain times and beyond.

Looking into the new year, we are going to be sending the News and Views newsletter monthly. The primary driver for this decision is to make sure that members are up to date on the advocacy work being done to address the concerns raised in the Fall Climate Survey. We are in the process of redefining the scope and intent of our meetings with the Executive so that we are able to bring back a clear report for membership following each meeting.

### Call to Action!

We are looking for members to join our Communications Committee!

If you are interested in representing your area, contact: [communications@bvcfa.com](mailto:communications@bvcfa.com)

Faculty - You are invited to:

**BVCFA General Meeting 2025**



**December 3, 2025**  
**3:30 PM – 5:00 PM**

**WIN**

Register & attend the entire meeting for a chance to win 1 of 4 virtual door prizes  
\$75 Winners GC, \$25 Shelf Life Books GC, \$15 Tim's GC

**Zoom Webinar**

\* Registration link will be emailed one week prior to meeting



PLEASE JOIN BVCFA FOR A

**Holiday Party!**

WEDNESDAY | **10** | 3:30 – 7 PM  
DEC

N231 BVC NORTH CAMPUS

*Let's celebrate!*

PIZZA & MUNCHIES BY LINA'S  
DRINKS: 1ST ONE FREE, THEN 1 FOR \$3  
OR 2 FOR \$5  
**BRING CASH!**

ATTEND FOR A CHANCE TO WIN  
1 OF 4 DOOR PRIZES  
(\$100 CONCORDE RESTAURANT GC, GIFT BASKET (WORTH \$75), \$25 GOOD EARTH GC & \$15 TIM HORTON'S GC)